

Matlacha/Pine Island Fire Control District
Special Meeting Minutes
February 18, 2026
Pine Island Fire Station 1, 7500 Pine Island Rd, Bokeelia

Call to Order: Commissioner Player called the meeting to order at 5:00 p.m.

Invocation: Commissioner DeLacey led everyone in the invocation.

Pledge of Allegiance: Commissioner Player led everyone in the Pledge of Allegiance.

Roll Call: Commissioner Player, Cammick and DeLacey were present. Commissioner Price arrived late and Commissioner Hernanedz attended by phone.

Chief Mickuleit, Assistant Chief Davis, Assistant Chief Allen, Finance Manager Miles, and Attorneys John Agnew and Vee Lenord were present. Captain Simer, Engineer Cole, and Firefighters Hayes and Loring were also present.

Agenda: With the late arrival of Commissioner Price **Commissioner DeLacey moved to amend the agenda to change the order of business by moving up number 4 to number 2. Motion seconded by Commissioner Cammick. Motion passed unanimously.**

Business:

1. Discussion of Sation 2 Construction Contract: Commissioner DeLacey gave an update on meetings held with County Commissioners. Attorney Agnew updated the board on his conversations with Commissioner Ruane. It sounds like there may be additional funds available in March, but that will not be known until then. Additionally the award needs to be made for the contractor prior to the 90-day deadline, which falls before the march board meeting. The options include attempting to get a contract awarded prior to the 90 days or asking the lowest bidder for an extension so that a contract can be negotiated. This decision will be made at next week's board meeting.
2. Discussion of additional staffing needs: Given the letters of resignation received an the additional that are anticipated Chief Mickuleit asked the board if it would be possible to over staff with this hiring so that the employees that are anticipated to leave will have replacements ready and staffing wont fall as low as it potentially can. **Commissioner DeLacey moved to allow the chief to hire the additional staff needed to bridge the gap to create a smother transition. Motion seconded by Commissioner Cammick. Motion passed unanimously.**

Commissioner Price Joined the meeting at 5:21pm

3. Executive Session (closed to the public) Union Contract:
Captain Simer questioned why this session needed to be closed, he felt that the items being discussed needed to be spoken about in front of the crew. Simer continued with the items that he felt were necessary to address retention. Attorney Miller explained that given that the board is considering negotiated items that the executive session is necessary to maintain proper negotiating procedure. Attorney John Miller stated for the record that the individuals allowed in executive sessions related to union negotiations are the board, chief, and any of his designees. The Chief has designated his negotiating team to be, himself, Assistant Chief Matthew Davis, Assistant Chief Cody Allen, Finance Manager Sarah Miles, and District Attorney John Agnew and Vee Lenord. These individuals will be in the executive session along with all 5 board members.

*Resolved into executive session 5:31pm
Resolved back into regular session 6:37pm*

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4. Open session for formal decisions related to collective bargaining (if needed): Commissioner Player noted to the public that all items and more brought forward were discussed and the Chief had direction on how the board wanted to proceed. **Commissioner Price moved to direct the chief to contact the union to open the entire contract and negotiate the items discussed during executive session. Motion seconded by Commissioner DeLacey. Motion passed unanimously.**

There was no additional discussion or public comment.

Adjournment:

Commissioner DeLacey moved to adjourn. Motion seconded by Commissioner Price. Motion passed unanimously.

Meeting adjourned.

Respectfully submitted,
Sarah Miles
District Finance Manager

Board Secretary